

## ADVERTISING DETAILS AND TEMPLATE FORM

Please return completed Application Form via email addressed to Indi Mills, Program Coordinator [imills@kym.com.au](mailto:imills@kym.com.au)

By 02/10/2020. (Please ensure that Key Selection Criteria is included in Application).

Internal Only Advertisement via [www.kym.com.au](http://www.kym.com.au)

External Advertisement - Please select publication/s (if required):

Note: All external positions will be published at a minimum on K.Y.M. (Victoria) Inc. Website

The below listed online publications are K.Y.M. (Victoria) Inc. preferred providers:

SEEK & CareCareers       Ethical Jobs       Other \_\_\_\_\_

### Better Futures Worker

Better Futures staff work with young people to provide face-to-face case work to support them in their transition from out-of-home care. Staff proactively work with young people to empower them to set goals and engage them in community-based activities to enhance their economic, social, educational, personal and housing outcomes.

Join a dynamic team working with young people to achieve successful, fulfilling, independent adult lives.

An opportunity exists for a creative, motivated and energetic individual to empower clients to address areas of personal difficulty and consider options for the development of personal wellbeing.

- Join an organisation that is making a difference
- Not-for-Profit Sector
- Work with young people while still in care and contribute to the transition planning
- Position is primarily based at our Bayswater office with outreach travel

### About Us:

We are a not-for-profit organisation whose goal is to be recognised by the community as the premier provider of education, counselling, training and support services.

We aim to ensure that the quality and integrity of the services we provide to members of our community, especially young people and people with disabilities, will impact positively on their lives and future.

Our team members are at the front line every day, assisting people to identify and access their options for transition to education, training and employment, Health and Wellbeing, Housing and Community Connections. We have a willingness to take on the Advantage Thinking Framework when supporting all young people and implement the practices into the day to day delivery of each role.

We have a strong and proven record of integrity, respect, teamwork, achievement and innovation.

## Key Selection Criteria:

### Essential

1. A relevant tertiary qualification in Social Work, Welfare/Youth Work and/or associated discipline
2. Relevant experience working with vulnerable individuals and families
3. Demonstrated awareness and commitment to working within the 'Best Interests Principles' outlined within the Children, Youth and Families Act 2005 and other relevant legislation.
4. A sound understanding of the impact of trauma on young people and the ability to work from a trauma informed approach, to effectively and constructively work alongside the young people, including statutory clients and those with challenging behaviours.
5. Demonstrated ability to advocate on behalf of young people
6. Demonstrated ability to liaise and network with agencies in the community and government sector
7. Understanding of the purpose and expectations of the Victorian Child Safe Standards and demonstrated commitment to contributing to a child safe organisation in both practice and culture
8. Ability to work both independently and as a member of a team and to contribute to program development, implementation and evaluation.
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10. Excellent written and communication skills, negotiation and liaison skills.
11. Well developed computer and administration skills.

### Desirable Skills, Knowledge, and Experience

1. Comprehensive knowledge and understanding of vocational, education and training systems and a thorough understanding of the Victorian Secondary Education environment.
2. Be committed to your own continuous development and participate in goal directed training and professional development activities.
3. Contribute actively to reflect on and develop the service model.
4. Knowledge and understanding of issues affecting young people who are residing in residential Out of Home Care and transitioning to independence

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**Please Note:** All offers of employment are subject to a satisfactory Criminal History Check and must provide a Working with Children Check prior to commencement.

This position is full time and for a fixed term until the end of June 2021 with the possibility of continuing after that time.

A current Victorian Driver's Licence is essential.

### **How to Apply:**

Please apply in writing addressing the **Key Selection Criteria** and nominating three professional referees to Indi Mills, Program Coordinator, imills@kym.com.au

For further enquiries or a copy of the **Position Description** please contact Indi Mills on 0477 994 003.

**Applications Close: 5pm 02/10/2020.**

We encourage and welcome applications from Aboriginal and Torres Strait Islander People.